

Responsible Sourcing and Transparency

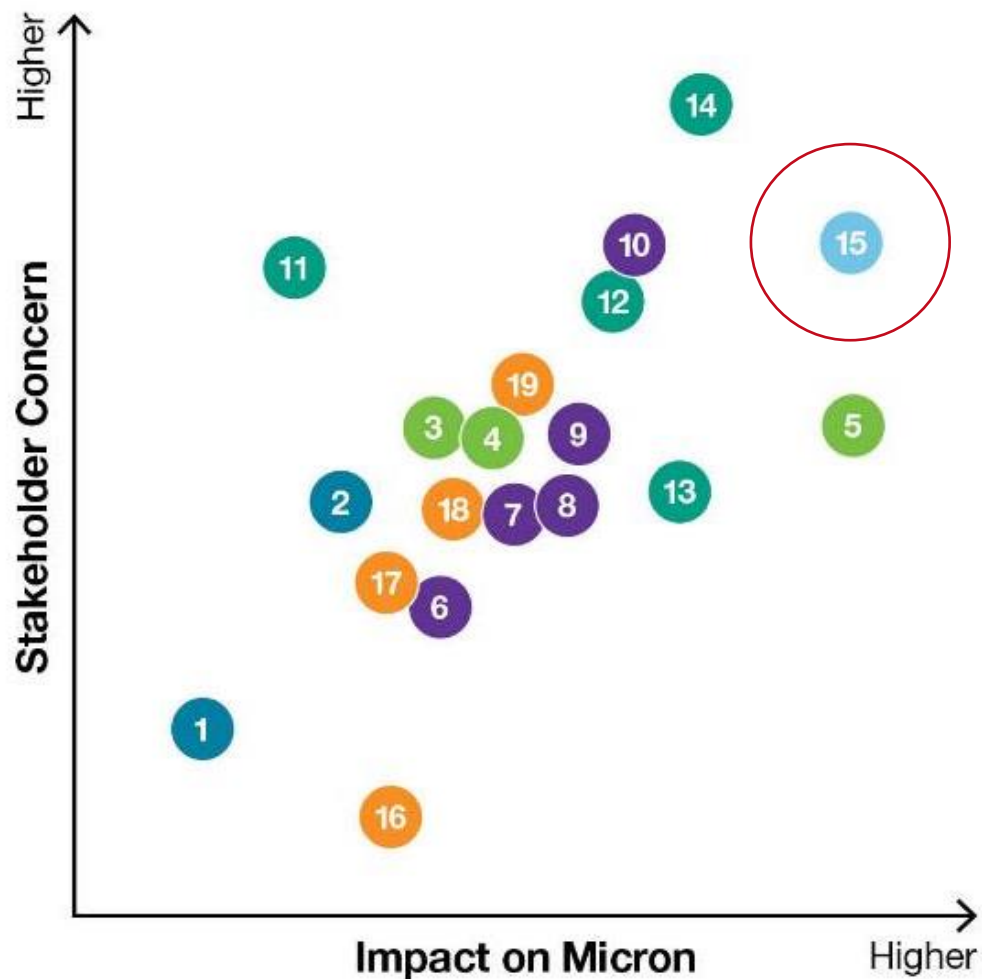
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6/1/21

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Micron's Materiality Assessment



Communities

- 1 Philanthropy
- 2 Community Relations

Customers and Products

- 3 Social Influence of Technology
- 4 Product Use & Integrity
- ! 5 Data Protection & Privacy

Environmental Operations

- 6 Waste
- 7 Water
- 8 Energy
- 9 Operations & Facility Management
- ! 10 Climate Change & GHGs

People and Community

- 11 Human Rights
- 12 Workplace Health & Safety
- 13 Diversity & Inclusion
- ! 14 Employee Development & Engagement

Supply Chain

- ! 15 Responsible Sourcing

Governance and Management

- 16 Government Relations
- 17 Corporate Governance
- 18 Transparency, Accountability & Reporting
- 19 Ethical Conduct

! Micron Most Material Sustainability Issues

Managing Risk in Our Supply Chain

New Suppliers

Screen & Assess

We initially assess suppliers using information from business continuity processes, geographic location, type of commodity or service, Micron's history with the supplier and third-party reviews. We conduct additional screening for new suppliers.

1

Score

We map suppliers at the manufacturing level, focusing on business continuity planning processes, ethics, location, forced labor, environment and safety. We assign a score that indicates the risk of manufacturing or business disruption, as well as a score that indicates risk associated with responsibility and compliance. Each score may be high, medium or low.

2

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Audit

Suppliers identified as high risk may be audited in person to ensure they comply with Micron's code of conduct. The COVID-19 pandemic limited the number of audits we could conduct in 2020.

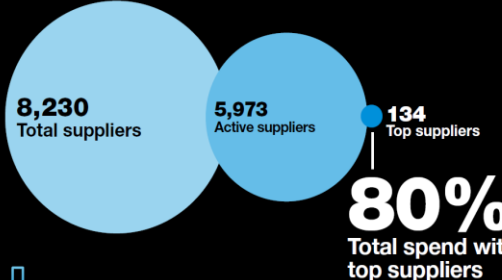
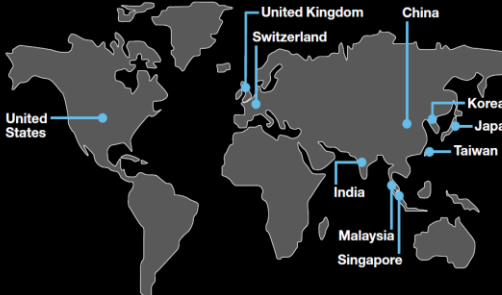
Improve & Develop

We may develop a mitigation plan and request improvement actions of any suppliers found to be out of compliance, or the suppliers may be removed from our supply base. Micron may establish corrective action plans, conduct in-person training or develop scorecard reviews or other plans to improve suppliers' risk profiles.

4

\$104M Purchased from diverse suppliers in FY20

Top 10 Supplier Locations by Micron Spend



Total cost of goods sold **\$14.88B**



Top Supplier Audit Findings by Area in 2020

Human and Labor Rights

- Working Hours
- Foreign Migrant Worker Fees
- Discrimination
- Freedom of Association
- Emergency Exits

Supplier Responsibility Requirements and The Continuous Improvement Journey

- Micron Code of Business Conduct
- RBA Compliance
 - Annual RBA self-assessment questionnaire, or Micron's sourcing compliance assessment
 - RBA audit or equivalent for any facility identified as high risk
- U.S. Foreign Corrupt Practices Act
- U.K. Bribery Act
- California Transparency in Supply Chains Act of 2010
- U.K. Modern Slavery Act of 2015
- Responsible Minerals (Conflict Minerals)
- E.U. Registration, Evaluation, Authorisation and Restriction of Chemicals
- E.U. Restriction of Hazardous Substances
- CDP (formerly the Carbon Disclosure Project)
- Sustainability/corporate social responsibility or equivalent report

The Micron logo is centered on a solid blue background. It features a stylized white 'M' with a white orbital ring around it, followed by the word 'micron' in a white, lowercase, sans-serif font. A registered trademark symbol (®) is located at the top right of the word.

Micron[®]